

BNSF



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March 12, 2002

Mr. J.A. Huston
General Chairman UTU
8100 Marty
Suite 100
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Gentlemen,

This is in reference to the "pattern" agreement that we reached concerning the application of variable calling procedures vis-à-vis two fairly recent Public Law Board Awards.

Section 2.1 seems to be causing some confusion. For the purpose of clarification, I offer the following example:

Assuming that the normal call time at a location is 1 and ½ hours, an employee activated at 8:00 a.m. would could not be required to accept a telephone call for service until noon for a 1:30 p.m. on-duty time. We agreed that, in light of the Awards, employees must remain available to accept a call for service during the eight-hour period following the above mentioned four-hour "grace" period. Therefore, an employee activated at 8:00 a.m. may properly receive a call at 8:00 p.m. with a 9:30 p.m. on-duty time.

I trust that the foregoing accurately reflects our mutual understanding. If either of you disagrees, please contact me at your earliest convenience.

Sincerely,

Cc: Chris Roberts
Roger Boldra
Jason Ringstad
Bob Apetz
Melissa Beasley