

# Brotherhood of Locomotive Engineers and Trainmen

## General Committee of Adjustment

### Santa Fe Committee

#### Standard Basic Daily and Mileage Rates of Pay

##### For Locomotive Engineers

- Through Freight Service -

##### Effective January 1, 2010

Weight on Drivers *(1)	Basic Day *(2)	Overmiles *(3)	CA Code *(4)	ID Overmiles *(5)	Condr Only Overmiles *(6)
0000000-0140000	188.65	151.68	108.83	163.85	168.10
0140000-0200000	189.08	152.11	109.26	164.28	168.50
0200000-0250000	189.25	152.28	109.43	164.45	168.66
0250000-0300000	189.40	152.43	109.58	164.60	168.80
0300000-0350000	189.55	152.58	109.73	164.75	168.94
0350000-0400000	189.76	152.79	109.94	164.96	169.13
0400000-0450000	189.97	153.00	110.15	165.17	169.33
0450000-0500000	190.18	153.21	110.36	165.38	169.52
0500000-0550000	190.39	153.42	110.57	165.59	169.72
0550000-0600000	190.57	153.60	110.75	165.77	169.88
0600000-0650000	190.75	153.78	110.93	165.95	170.05
0650000-0700000	190.93	153.96	111.11	166.13	170.22
0700000-0750000	191.11	154.14	111.29	166.31	170.38
0750000-0800000	191.29	154.32	111.47	166.49	170.55
0800000-0850000	191.47	154.50	111.65	166.67	170.72
0850000-0900000	191.65	154.68	111.83	166.85	170.88
0900000-0950000	191.83	154.86	112.01	167.03	171.05
0950000-1000000	192.01	155.04	112.19	167.21	171.22
1000000-1050000	192.19	155.22	112.37	167.39	171.38
1050000-1100000	192.37	155.40	112.55	167.57	171.55
1100000-1150000	192.55	155.58	112.73	167.75	171.72
1150000-1200000	192.73	155.76	112.91	167.93	171.88
1200000-1250000	192.91	155.94	113.09	168.11	172.05
1250000-1300000	193.09	156.12	113.27	168.29	172.22
1300000-1350000	193.27	156.30	113.45	168.47	172.38
1350000-1400000	193.45	156.48	113.63	168.65	172.55
1400000-1450000	193.63	156.66	113.81	168.83	172.72
1450000-1500000	193.81	156.84	113.99	169.01	172.88
1500000-1550000	193.99	157.02	114.17	169.19	173.05
1550000-1600000	194.17	157.20	114.35	169.37	173.22
1600000-1650000	194.35	157.38	114.53	169.55	173.38
1650000-1700000	194.53	157.56	114.71	169.73	173.55

Weight on Drivers *(1)	Basic Day *(2)	Overmiles *(3)	CA Code *(4)	ID Overmiles *(5)	Condr Only Overmiles *(6)
1700000-1750000	194.71	157.74	114.89	169.91	173.72
1750000-1800000	194.89	157.92	115.07	170.09	173.88
1800000-1850000	195.07	158.10	115.25	170.27	174.05
1850000-1900000	195.25	158.28	115.43	170.45	174.22
1900000-1950000	195.43	158.46	115.61	170.63	174.38
1950000-2000000	195.61	158.64	115.79	170.81	174.55
2000000-2050000	195.79	158.82	115.97	170.99	174.72
2050000-2100000	195.97	159.00	116.15	171.17	174.88
2100000-2150000	196.15	159.18	116.33	171.35	175.05
2150000-2200000	196.33	159.36	116.51	171.53	175.22
2200000-2250000	196.51	159.54	116.69	171.71	175.38
2250000-2300000	196.69	159.72	116.87	171.89	175.55
2300000-2350000	196.87	159.90	117.05	172.07	175.72
2350000-2400000	197.05	160.08	117.23	172.25	175.88
2400000-2450000	197.23	160.26	117.41	172.43	176.05
2450000-2500000	197.41	160.44	117.59	172.61	176.22
2500000-2550000	197.59	160.62	117.77	172.79	176.38
2550000-2600000	197.77	160.80	117.95	172.97	176.55
2600000-2650000	197.95	160.98	118.13	173.15	176.72
2650000-2700000	198.13	161.16	118.31	173.33	176.88
2700000-2750000	198.31	161.34	118.49	173.51	177.05
2750000-2800000	198.49	161.52	118.67	173.69	177.22
2800000-2850000	198.67	161.70	118.85	173.87	177.38
2850000-2900000	198.85	161.88	119.03	174.05	177.55
2900000-2950000	199.03	162.06	119.21	174.23	177.72
2950000-3000000	199.21	162.24	119.39	174.41	177.88
3000000-3050000	199.39	162.42	119.57	174.59	178.05
3050000-3100000	199.57	162.60	119.75	174.77	178.22
3100000-3150000	199.75	162.78	119.93	174.95	178.38
3150000-3200000	199.93	162.96	120.11	175.13	178.55
3200000-3250000	200.11	163.14	120.29	175.31	178.72
3250000-3300000	200.29	163.32	120.47	175.49	178.88
3300000-3350000	200.47	163.50	120.65	175.67	179.05
3350000-3400000	200.65	163.68	120.83	175.85	179.22
3400000-3450000	200.83	163.86	121.01	176.03	179.38
3450000-3500000	201.01	164.04	121.19	176.21	179.55
3500000-3550000	201.19	164.22	121.37	176.39	179.72
3550000-3600000	201.37	164.40	121.55	176.57	179.88
3600000-3650000	201.55	164.58	121.73	176.75	180.05
3650000-3700000	201.73	164.76	121.91	176.93	180.22
3700000-3750000	201.91	164.94	122.09	177.11	180.38

Weight on Drivers *(1)	Basic Day *(2)	Overmiles *(3)	CA Code *(4)	ID Overmiles *(5)	Condr Only Overmiles *(6)
3750000-3800000	202.09	165.12	122.27	177.29	180.55
3800000-3850000	202.27	165.30	122.45	177.47	180.72
3850000-3900000	202.45	165.48	122.63	177.65	180.88
3900000-3950000	202.63	165.66	122.81	177.83	181.05
3950000-4000000	202.81	165.84	122.99	178.01	181.22
4000000-4050000	202.99	166.02	123.17	178.19	181.38
4050000-4100000	203.17	166.20	123.35	178.37	181.55
4100000-4150000	203.35	166.38	123.53	178.55	181.72
4150000-4200000	203.53	166.56	123.71	178.73	181.88
4200000-4250000	203.71	166.74	123.89	178.91	182.05
4250000-4300000	203.89	166.92	124.07	179.09	182.22
4300000-4350000	204.07	167.10	124.25	179.27	182.38
4350000-4400000	204.25	167.28	124.43	179.45	182.55
4400000-4450000	204.43	167.46	124.61	179.63	182.72
4450000-4500000	204.61	167.64	124.79	179.81	182.88
4500000-4550000	204.79	167.82	124.97	179.99	183.05
4550000-4600000	204.97	168.00	125.15	180.17	183.22
4600000-4650000	205.15	168.18	125.33	180.35	183.38
4650000-4700000	205.33	168.36	125.51	180.53	183.55
4700000-4750000	205.51	168.54	125.69	180.71	183.72
4750000-4800000	205.69	168.72	125.87	180.89	183.88
4800000-4850000	205.87	168.90	126.05	181.07	184.05
4850000-4900000	206.05	169.08	126.23	181.25	184.22
4900000-4950000	206.23	169.26	126.41	181.43	184.38
4950000-5000000	206.41	169.44	126.59	181.61	184.55

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5000000 pounds and over

For each additional 50,000  
pounds or fraction thereof: Add 18 cents

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For Local Rate add 56 cents (Northern and Southern add 58 cents)

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\*(1) Weight on Drivers:

Consult Table #1 to find the weight of a particular class of engine (s).

\*(2) Basic Day:

This column is applicable to the first 130 miles comprising the basic day for all through freight service. Additionally it is applicable to work train service.

\*(3) Overmiles:

This column is for calculating monies due for miles run in excess of the Basic Day, i.e., 130 miles for freight service (except ID service), 100 miles for Locals and Work Trains.

\*(4) Constructive Allowance/Interdivisional:

Represents the frozen rate established under Arbitration Board 458. All arbitraries preceding the date of this agreement are paid at this rate.

\*(5) ID Overmiles:

This column is for calculating monies due for miles run in excess of the Basic Day (130 miles) for Interdivisional Freight Service.

\*(6) Conductor Only Overmiles:

This column is for calculating monies due for miles run in excess of the Basic Day in Conductor Only Service.

# Brotherhood of Locomotive Engineers and Trainmen

General Committee of Adjustment

Santa Fe Committee

## Standard Basic Daily and Mileage Rates of Pay

For Locomotive Engineers

---Yard Service---

Effective January 1, 2010

Yard Engine: \$227.35 daily (100 miles)

Yard Pilot: \$227.35 daily (100 miles)

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## ---Miscellaneous Service Rates of Pay---

Road Switcher: \$227.35 daily (100 miles)

Guaranteed Extra Road/Yard Board: \$7301.02 per month / \$3650.51 per half / \$243.37 per day. (L/O figured at 85% Mon-Thur and 115% Fri-Sun)

Rules Class/Engineer Training Class: \$125.08 per day minimum ( or make whole, whichever is greater)

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## Deadhead Rates

Through Freight:	130 miles	188.64
Work Train:	100 miles	188.64
Local Freight:	100 miles	
Eastern/Western & Coast		189.20
Northern/Southern Div.		189.22
Road Switcher	100 miles	192.32

---Meals and Lodging---

(1) Meal, at AFHT Code 25	8.78
(2) Meals, Code 07	17.56
(1) Lodging, Code 19	21.99
(2) Meals, 1 Lodging, Code 20	39.93
Meal en route, Code 41	5.00
Code 72	6.00
Code 09	1.50

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---Miscellaneous Claims---

6 Day Assignment, i.e., locals and road switchers reduced to 5 day assignments:	9.00
7 Day Assignment, i.e., assigned work train reduced to 6 day:	9.00
reduced to 5 day:	18.00
Certification Pay	5.28
Instructor Allowance	31.60